

!

!

!

!

!

!

!

!

"#\$!%&' (")"*")&' !&+!"#\$!+, %* -".!(\$' , "\$!

!

/0123!456!4778!

!

!

59!\$A=0D<43@?I!DOA@2!<0?I; 0I: !1: Z; @: K: ?=A!GE1!0FK@AA@E?!GE1!EG!GE1: @?!A=; F: ?=A9!

879!Y: 2EKK: ?F@?I!2E<< I: NJ@F: !!10F@?I!A>A=: K9!

%-(*?D@9(A=<B?68<7(

89 %E?A@: 1@?I !=3: !<OA=!J E!K: : =@?I !B: 1!>: 01!EG!=3: !*?@: 1A@>!G02; <=>!K: : =@?I A!EG!=3: !
; ?@: 1A@>!G02; <=>!K0>!D: !20<<: F!D>! =3: !(: ?0=: !0?F!D>! =3: !OFK@?@=10=@E?!E!D>! =3: !
G02; <=>!E?! =3: !B1: A: ?=0=@E?!EG!O!B: =@=@E?!1: Z; : A=@?I !=3: !K: : =@?I !J 3@23!A: =A!GE1=3!O!
B1EBEA: F!O! : ?F0!0?F!@!A@ ? : F!D>! ?E=!<: AAI=30?!E?: N=3@F!EG!=3: !K: KD: 1A!EG!=3: !G02; <=>!
J 3E!01: !B1@@: I: F! =E!CE=: 9!

49 _: =: 1K@?@?I !CE=@?I !1@ 3=A!EG!G02; <=>9!

[9 _: =: 1K@?: !J 30=!2E?A=@; =: A!O!Z; E1; K!EG!G02; <=>9!

\9 Y: 2EKK: ?F@?I !20?F@F0=: A!GE1!F: I 1: : A!@?!O<<!B1E! 10KA! =E! =3: !S1: A@: ?=!EG! =3: !

*?@: 1A@>9!

Q9 %E?A; <@?I !J @3! =3: !ME01F!EG!"1; A=: : A!E!@A!2EKK@=: : A!E?!: F; 20=@E?0<E!E =3: !1!K0=: 1A!
J 3: ?!F: : K: F!OBB1EB1@=: !D>! =3: !ME01F@! =3: !S1: A@: ?=!E!@!1: Z; : A=: F!D>!O!K@UE1@>!EG!
=3: !CE=@?I !K: KD: 1A!EG!=3: !G02; <=>!E!EG!=3: !+02; <=>!(: ?0=: !O=!O!1: I; <O1!E1!F; <@!20<<: F!
K: : =@?I 9!

]9 , BBE@=@?I !AB: 2@<2EKK@=: : A! =E!A30B: !BE@>!F@: 2=!@?C: A=@ O=@E?A@!O?FbE!11: 2EKK: ?F!

,F-(%#%&#" +(

\$- #GH*116B68(%@EJ@97(

"3:!

<D101>!A30<<D: !A=0I I : 1: F9!!)?!=3: !@?@<D: < 2=€?6!E?: N=3@F!EG!K: KD: 1A!EG!=3: !C01€; A!2E<< I : A!
E1!=3: !<D101>!A30<<D: !: < 2=: F!GE1!E?: 6!=J E6!0?F!=31: : !>: 01A6!1: AB: 2=€: >9!

F,,-(*9K; <6L; ?68<(

\$- *116B@97(

M- "3: !EGG@: 1A!GE1!=3: !+02; <=>!(: ?0=: !A30<<D: !O!%30@B: 1AE?6!` @: N%30@B: 1AE?!
O?F!\$X: 2; =€: !(: 21: =01>9!!\$023!A30<<3E<F!EGG@: !GE1!0!E?: !>: 01!B: 1€F!0?F!
A30<<D: !: @ @<: !GE1!1: N: < 2=€? !GE1!E?: !OFF@€?0<=: 1K9(

N- "3: !B1E2: F; 1: !GE1!: < 2=@?I!?: J!EGG@: 1A!: 023!>: 01!@a(
; 0 "3: !(: ?0=: !%30@B: 1AE?!A30<<0BBE@?=@!0! ' EK@?0=@?I!%EKK@=: : !@?!
+: D1; 01>9!!"3: !2EKK@=: : !A30<<2E?A@=!EG!0=!<: 0A=!-31: : !(: ?0=E1A!J 3E!
01: !A: 1C@?I !=3: @!<0A=!=: 1K!@?!=3: !(: ?0=: 9(
J0 "3: !' EK@?0=@?I!%EKK@=: : !A30<<A; DK@!0!A0=: !EG! ?EK@?: : A!GE1!

; - "3: !K: F=: !GE1K: 1!230B: 1AE?!EG!=3: !(: ?0=: !A30<<
A: 1C: !OA!0?!: XNEGG@E!K: KD: 1!EG!=3: !: X: 2; =C: !
2EKK@=: : %

N-)=!A30<<B1: B01: !=3: !OI: ?FO!GE1!=3: !(: ?0=: !K: : =@?I Af!OAA@ ?!E!
1: G: 1!=3: !D; A@?: AA!EG!=3: !(: ?0=: !=E!OBB1EB1@=: !2EKK@=: : A!
GE1!2E?A@F: 10=@E?!0?F!1: BE1=f!1: 2EKK: ?F!ODE@E?!

