

On Care of the employee's dependent(s) as defined in section 1.0 of the Family Medical Leave Act, 2011.

10.2 1.1

Last Modified: 2018-09-20

The purpose of this policy is to provide employees with a clear understanding of the Family Medical Leave Act (FMLA) and the University's policies regarding FMLA. This policy applies to all full-time employees of the University who are eligible for FMLA. The University's FMLA policy is based on the FMLA, which provides eligible employees with up to 12 weeks of unpaid, job-protected leave per year for specified family and medical reasons. The University's FMLA policy is designed to provide employees with the flexibility to take leave when needed while maintaining their position and benefits. The University's FMLA policy is subject to change without notice.

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